

AT-WILL EMPLOYMENT POLICY

Although we hope your employment relationship with us will be long term, either you or [Organization] may terminate this relationship at any time, for any reasons, with or without cause or notice. Please understand that no supervisor, manager, or other representative of [Organization] other than the [title] has the authority to enter into any agreement with you for employment for any specified period. Further, any employment agreement entered into by the [title] is not enforceable unless it is in writing.

You should also understand that the employment procedures, practices, policies, and benefits outlined by the [Organization] or described in any handbook may be modified or discontinued from time to time. It is our intent to inform you of changes as they occur. If you have any questions, please discuss them with [title].

THIS POLICY WAS RESEARCHED AND DRAFTED BY THE LAW FIRM OF:

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