

Mary's Woods at Marylhurst

Turnover dropped
20.25%



Avoided 30+ new hires saving
\$166,170 in the first year



Employee productivity dramatically
INCREASED



BACKGROUND

Mary's Woods at Marylhurst is inspired by the vision and values of the Sisters of the Holy Names of Jesus and Mary, providing a continuum of housing, health and educational services. They respond to the Gospel's vision of full development for every individual at each stage of life. They seek to ensure the dignity, independence, well-being and security of older people through a wide range of services.

CHALLENGE

The organization was seeking a hiring solution that would help them identify and retain the best employees and accomplish their overall goal of reducing and controlling job turnover. The tool needed to reflect their core values, including; compassion, integrity, and a spirit of service, to help provide even greater levels of care in their continuing care retirement community.

SOLUTION

Mary's Woods was referred to **Insight Worldwide** by a senior care company who used Insight's solutions and saw excellent results. Mary's Woods implemented Insight's Premium Care Selection assessments into their hiring process and quickly saw employee turnover decrease and saw the culture of the organization change — for the positive.



Behavioral Hiring and Job-Specific Assessment

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- » Employee productivity dramatically increased
- » Avoided 30+ new hires saving \$166,170 in the first year



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