

Top Five Frequently Asked Questions Regarding ALICE

1. **Is ALICE sequential in nature?**

No, ALICE is not designed to be sequential nor is it meant to be a checklist. ALICE is a list of safety strategies that can be used to increase survival in the event of a violent intruder. Some may choose to Evacuate and some may choose to lock down and barricade. Others may choose to Counter if an armed intruder is able to enter their space. ALICE is about options. Not every situation is the same. Alert and Inform are critical communication pieces that will aid those who have to make life-saving decisions.

2. **Why are we changing from our traditional lockdown-only policy?**

There is a new standard of care, which emphasizes the need for proactive, options-based strategies. The federal and state government recommendations, as well as major law enforcement associations, support these strategies. ALICE training is the model upon which these official recommendations were built. Even if there is no active threat to our institution, we have to come to the realization that a violent intruder event can happen any time, any place and for any reason. We have a responsibility to those in our care and employment to do all we can to prepare them for this rare event, not only in our location but wherever they may find themselves.

3. **Wouldn't we be better off with an armed security guard?**

Although armed security might be faster, there are no guarantees that they would be in the right place to make a difference. Historically in active shooter events, shots go off every four to fifteen seconds. Occupants must know how to respond in the moment to increase chances of survival until law enforcement arrives.

4. **What is the time commitment for training and implementation?**

The ALICE Training Institute has transitioned away from a pure instructor-led model of training that could take years to fully implement organization-wide. It now uses a blended model of e-learning and instructor-led training that can be done in a matter of weeks. Training begins with an online course that covers ALICE theory and then that training is reinforced by an ALICE certified instructor conducting hands-on demonstrations, drills and scenarios. In just a matter of weeks, the organization can become an ALICE Certified Organization. And as such, we are communicating that nothing is as important as our organization's safety and security.

5. **How often should training be conducted?**

The more a plan is practiced and stakeholders are trained, the more effectively they will be in an emergency. Exercises provide opportunities to practice with community partners (local emergency responders) and identify gaps and weaknesses in the plan.

Armed Intruder Response Training

Helping you build a safer environment

The ALICE Training Institute is pleased to offer Church Mutual's clients reduced pricing on active assailant response training!

Our comprehensive certification-based training assists your organization with providing a safe working environment for personnel by empowering individuals with the mental preparation and tactics necessary to protect themselves and others during a violent situation.

Three levels of ALICE Certification at reduced prices:

Staff Certification: Train your personnel through ALICE's 60-minute online course that will present and demonstrate each protocol relating to Alert, Lockdown, Inform, Counter, and Evacuate. Staff must pass a test to receive certification. This certification is valid for 12 months. Staff will have access to the course for those 12 months so they may revisit the course to refresh their knowledge of the material. You will have a digital record that your personnel are ALICE certified through our e-Learning administrative portal.

ALICE e-Learning:

- > e-Learning for each employee (\$6-\$10 per license based on volume)

Instructor Certification: Develop in-house ALICE Certified Instructors through ALICE's two-day Instructor Certification Class. Each person completing this class and the instructor certification test will be prepared and equipped to update emergency operation plans, conduct tabletop exercises, and facilitate critical thinking discussions and drills/scenarios to custom apply ALICE to your organization. The instructor certification is valid for two years, and can be renewed through an online re-certification test.

ALICE Instructor Certification:

- > Two-Day Instructor Certification Class registration fee (\$476)

Organizational Certification: From policies to practices, your organization will be aligned with the federally mandated best practice of blended learning for implementing active shooter training. Your organization will have a digital record that your personnel are ALICE Certified through our e-Learning course. ALICE protocols will be reinforced and exercised through drills and scenarios conducted by an ALICE Certified Instructor. Emergency operation plans will be updated by ALICE certified instructors to reflect the proper verbiage related to active shooter training. All of this will save lives and minimize risk.

ALICE Blended Learning:

- > e-Learning for each employee (20% discount)
- > On-site, four-hour training led by an ALICE Certified Instructor to update emergency operation plans and conduct practical drills/scenarios (\$5,000 per 1/2 day, plus travel expenses)

For More Information:

- > Church Mutual's Risk Control staff members provide free presentations on ALICE concepts and security/emergency preparedness.
- > To schedule a training, presentation or to learn more about ALICE, contact Risk Control Central at RiskConsulting@churchmutual.com or by calling (800) 554-2642, ext. 5213
- > For training locations, visit: bit.ly/alice-training-calendar
- > For additional armed intruder resources such as a planning checklist, frequently asked questions or a three-part webinar series, please visit www.churchmutual.com/ArmedIntruder



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PROTECTING
THE GREATER
GOOD

